



K.O. Knudson School Organizational Team

AGENDA

K.O. Knudson Academy of the Arts
School Organizational Team Meeting

Knudson SOT meeting
Google Meet joining info Video call link:
<https://meet.google.com/zwr-wxew-kwo>
Or dial: (US) +1 530-395-0773 PIN: 195 604 044#

Tuesday, November 04, 2025
4:00pm

School Organizational Team Members:

Tim Guzman - Parent
Cheryl O'Dell - Parent
Nancy Ortega - Parent
Jennifer Sheehy - Parent
Bonnie Toth - Parent
Robert Bertolani - Licensed Staff
Stacey O'Brien - Licensed Staff
Amy Symes - Licensed Staff
Michelle Gamboa - Support Staff
Mia Santillan - Student
Mike Bashay - Principal

This meeting agenda is posted publicly on the school website at knudsonms.org.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Michelle Gamboa at 702-799-7470 ext 4100 or sign up immediately in person prior to the beginning of the meeting.

Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the public comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.



K.O. Knudson School Organizational Team

School Organizational Team members present:

Cheryl O'Dell - Parent
Nancy Ortega - Parent
Jennifer Sheehy - Parent
Bonnie Toth - Parent
Robert Bertolani - Licensed Staff
Stacey O'Brien - Licensed Staff
Amy Symes - Licensed Staff
Michelle Gamboa - Support Staff
Mia Santillan - Student
Mike Bashay - Principal

School Organizational Team members absent:

Tim Guzman - Parent

Call to Order

4:12pm

Approval of Minutes

Amy - Motion to approve
Mike - Second
All were in favor
Approval of last meeting minutes - Passed
[October SOT Minutes](#)

Agenda Items

1. **Welcome**
2. **Meeting Norms**
 - a. **Assume positive intent** in all interactions
 - b. **Engage fully** in discussions and collaborative problem-solving
 - c. **Be present and stay in the moment**—limit distractions
 - d. **Promote growth through constructive dialogue**
 - e. **Respect one another** during presentations and responses
 - f. **Keep comments concise and focused** to support shared time
3. **2025-2026 School Performance plan**
 - a. Student Success Goal:
 - i. To increase the percent of all students at or above the 61st percentile in the MAP mathematics assessment from 20% in spring 2025 to 23% in spring 2026.
 - ii. We are currently at 28%. There is usually a bit of a rise and then dip. We are aiming for 30%
 - b. Adult Learning Culture Goal:



- i. By the end of 2025-2026, 100% of PLC meetings will follow the school-wide PLC initiative as measured by our school PLC monitoring Template submissions that are strategically aligned to increase student achievement in each content area.
- ii. PLC is to be sure teachers are meeting and are aligned according to standards.
- c. Connectedness Goal:
 - i. By the end of 2025-2026 school year, 100% of teachers will send home parent communication at least monthly as measured by Infinite Campus reports.
 - ii. The above is just one area we are expecting for growth
 - iii. We want to increase the number of parents that attend our PAC
 - iv. Mr. Bashay emphasized that word of mouth is important to grow our community and task each and everyone of us to pass on the link and come to the PAC/Open House/Concerts/Art Shows

4. SOT Training

- a. Required by Nevada Regulation, reorg.ccsd.net
 - i. Mr. Bashay explained the importance of going through this training
 - ii. Mr. Bashay walked us through the link above
 - iii. Mr. Bashay informed SOT members at the next meeting he would like to confirm the compilation of training from the link above from SOT members
- b. Training materials are updated and approved by NDE for 2025-2026.
 - i. This training must be provided to all SOT members each year.

General Discussion

1. SOT Member Concerns

- a. Stacey brought up the topic of PTO with Jen and Bonnie. Jen confirmed that they have all contact info from the open house and email address/facebook set up to start the platform. Jen informed SOT members that they want to have everything up and running before the end of school year. They want to be sure PTO exists and is established. They emphasized that they want to try and have a few fundraisers by the end of the year. Jen asked if they can share PTO info during the PAC meeting. It was confirmed that within PAC and school website PTO can be shared. Stacey confirmed that they will also share the links and info within social media and parent links.
- b. The conflict that comes with volunteering is being badged. There are a few parents that are badged and fingerprinted.
- c. Amy Symes expressed the importance of bodies that are needed for the Best of KO event. The date is TBD.
- d. Bonnie asked a question regarding preparation for high school auditions. Amy confirmed that their program specifically along with the band are in preparation for their students. Amy did confirm they are open to help with anything related to music.
 - i. Mr. Bashay pulled up Del Sol Academy and LVA websites and showed the details for their workshops and audition prep details
 - ii. Jen expressed the importance of reading and being prepared when applying for high school for your current middle schooler.
 - iii. Mr. Bashay talked about possibly linking audition pages.
 - iv. Mia asked if the school believes in equality.
 - 1. They went into great detail of how they want students to have a voice for ELL students specifically.
 - 2. Mr. Bashay acknowledged the importance of the school that helps our ELL students. Mr. Bashay acknowledged the words that were said by Mia. He also acknowledged that it means a lot that this topic was brought up. Mr. Bashay expressed to Mia that they can sit in with the



admin and see what is being done currently and how things are being worked to solve problems that we are experiencing. Mr. Bashay expressed and encouraged them to continue to voice their opinion and concern. They were encouraged to continue and how this is very important for their voice and other students. Mr. Bashay informed Mia we can talk and show what things are in place. Mr. Bashay appreciated the student for bringing this topic up and is very proud of what was said and accomplished today with their voice.

2. Suggestions for future agenda items
 - a. None at this time

Information

1. Next Regular Meeting: December 1, 2025
2. Calendar of Upcoming Events: <https://www.knudsonms.org/>

Public Comment Period (2 minutes maximum allotted)

**Due to privacy laws, we cannot discuss questions regarding individual students. We ask that you address these types of questions and/or concerns with administrators after the meeting.*

Adjourn

5:01pm